

Equity, Acceptance, and Respect:

Global Harassment & Discrimination Prevention

The Challenge?

Companies need a training that considers diverse cultures, missions and individual employee values. They need a scalable, mobile-friendly course that will influence employee behaviors from entry-level to the C-suite, while offering opportunity to drill down to country-specific laws about harassment and discrimination.

The Solution

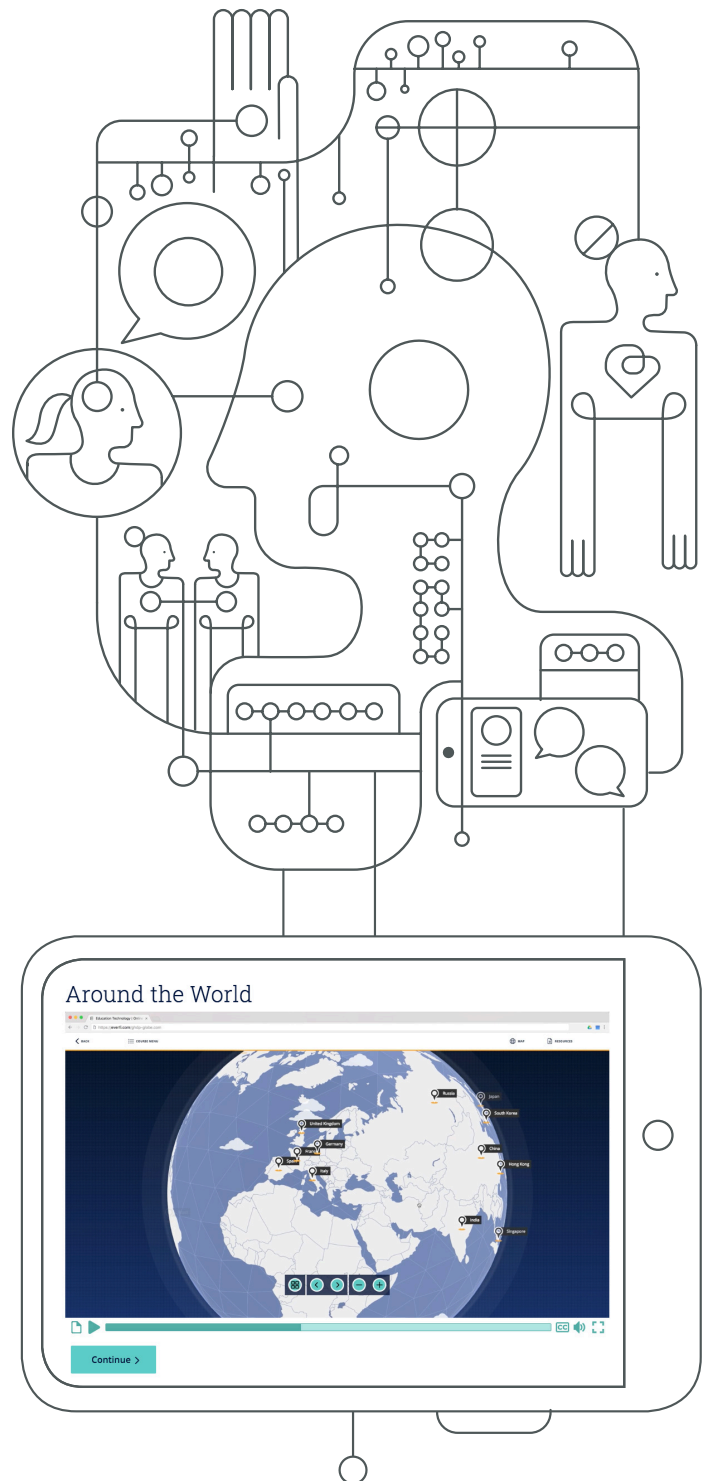
Companies need a harassment and prevention training that pushes the limits by incorporating prevention research and adopting a global perspective. A training that goes beyond compliance to improve and encourage behavior that supports positive and inclusive workplace communities.

Different Approach—Truly Global Content

- Utilizes cultural localization for a global employee base
- Focuses on the universal concepts of equity, acceptance and respect in the workplace
- Content both out-of-the-box and customizable
- Mobile-friendly
- Available in 14 languages

Effective Approach—Data Impact

- Measures attitudes and understanding
- Comprehensive, scalable, measurable
- View YOY trends to access insights about your company
- Gain insights of employee attitudes and behaviors



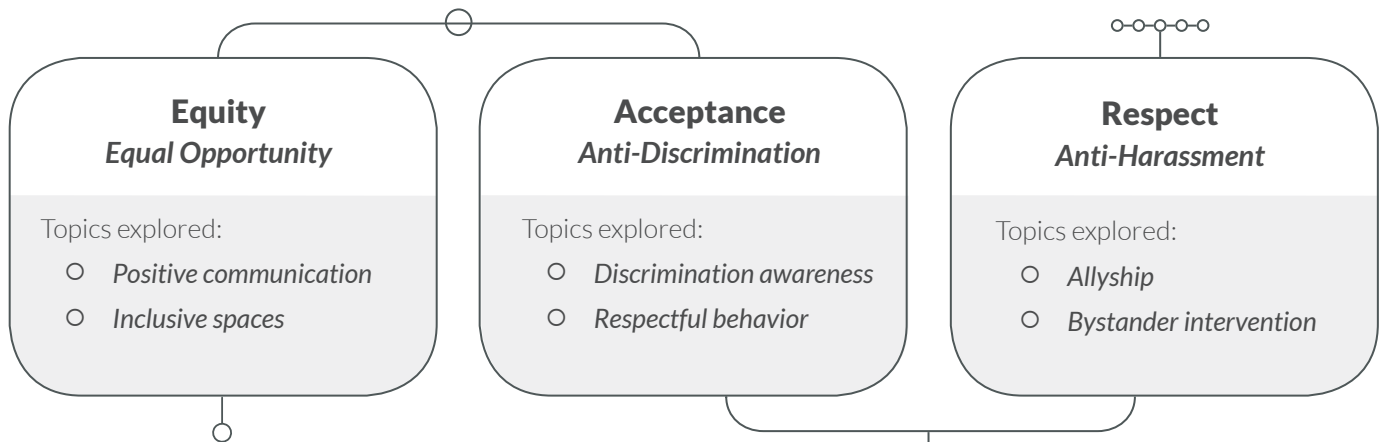
For more information visit:

everfi.com/global-harassment

To schedule a demo call:

(800) 381-1835

Three Core Pillars



Available in the following languages:

- Chinese
- English
- French
- German
- Italian
- Japanese
- Korean
- Portuguese
- Russian
- Spanish

Duration: 25 minutes

Audience: All employees

Reframe: Being an Ally
Let's go back and see how each ally could have handled things better.

Ally #1: Yuval	Ally #2: Ariane	Ally #3: Elsbeth
<p>Thought: Whoa, that definitely felt inappropriate. Maria is always doing that. I bet if I'm feeling like this isn't okay, other people are too. I am going to say something directly.</p> <p>Action: "Maria, I don't think that is a respectful way to speak to Jon."</p>	<p>Thought: Yikes, that wasn't nice. I feel guilty about eavesdropping, but that's just not an acceptable way to talk to someone. I'm going to distract Jon by removing him from the situation.</p> <p>Action: "Hey Jon, the team needs you to look at our presentation in the conference room. Can you come now?"</p>	<p>Thought: I don't know this guy at all, but I would be so upset if someone said that to me. I don't feel like it's my place to speak up directly, but I'm going to take my concerns to HR right away.</p> <p>Action: "I'd like to share a situation I witnessed."</p>

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The Group

Continue >

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