

A man in a brown blazer and blue striped shirt is shaking hands with a woman in a dark blue patterned shirt and glasses. They are both smiling. The background is a bright office with large windows. A semi-transparent white banner with an orange vertical bar on the left side is overlaid on the bottom half of the image.

Harassment & Inclusion Package

EVERFI

Harassment & Inclusion Package

EVERFI's Harassment & Inclusion Package is designed to provide corporations with the necessary tools to promote respectful workplace behavior and comply with regulations pertaining to harassment & discrimination, diversity & inclusion, and managing bias. Over the past 10 years, EVERFI has revolutionized online compliance training through its industry-leading courseware and technology.

Package Features

	Standard SMB	Standard	Standard Plus
Learners	Unlimited (US)	Unlimited (US)	Unlimited (US)
Functionality	Foundry Platform	Foundry Platform	1 Standard Integration (API, SSO, LMS) + access to Foundry Platform
EVERFI Workplace Insights (HDP, D&I, *GHDP) currently available on Foundry platform	Integrated Survey/Assessment Questions, Access to Dashboards, Executive Data Summaries	Integrated Survey/Assessment Questions, Access to Dashboards, Executive Data Summaries	Integrated Survey/Assessment Questions, Access to Dashboards, Executive Data Summaries
Customizations	Company Logo, Policy, Welcome Letter, Company Resources	Company Logo, Policy, Welcome Letter, Company Resources	Company Logo, Policy, Welcome Letter, Company Resources
Support	Self-Service	Dedicated Customer Success Manager	Dedicated Customer Success Manager

*Equity, Acceptance & Respect: Global Harassment & Discrimination Prevention (GHDP) available in Standard SMB and Standard at an additional cost

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*denotes inclusion of EVERFI Workplace Insights proprietary data feature



Harassment & Discrimination Prevention for Supervisors*

Supervisors / 60-120 min

This course trains supervisors to identify and eliminate workplace harassment and discrimination by helping them understand the law, and by demonstrating how to appropriately respond to misconduct. It helps supervisors build the skills necessary to recognize and respond to abusive behavior and other misconduct, microaggressions, and unconscious bias that may lead to workplace bullying, hostility, and reduced productivity and creativity. This course provides practical tips on creating a respectful, inclusive work environment, including safe and positive options for bystander intervention. Based on learner profile settings, this course content satisfies sexual harassment training laws in California (AB 1825, AB 2053, SB 396, and SB 1343), Connecticut (Conn. Gen. Stat. § 46a-54 (15)(B)), Delaware (HB 360 [Del. Code tit. 19, §711A]), Maine (Me. Stat. tit. 26, § 807), New York City (Local Law 96 [NYCHRL § 8-107(30)]), and New York State (N.Y. Labor Law § 201-G).

Harassment & Discrimination Prevention for Non-Supervisors*

Employees / 60 min

This course engages employees and raises their awareness about harassment and discrimination by explaining the law, and providing insight on how to appropriately respond to and report misconduct. It provides practical tips to help maintain a respectful, inclusive work environment, including safe and positive options for bystander intervention, using inclusive language, and avoiding microaggressions. Interactive exercises engage learners with realistic situations, scenarios, tasks and model strategies for promoting a harassment and discrimination free workplace. Based on learner profile settings, this course content satisfies sexual harassment training laws in California (AB 1825, AB 2053, SB 396, and SB 1343), Delaware (HB 360 [Del. Code tit. 19, §711A]), Maine (Me. Stat. tit. 26, § 807), New York City (Local Law 96 [NYCHRL § 8-107(30)]), and New York State (N.Y. Labor Law § 201-G). This course also follows Connecticut's recommendation that employers provide sexual harassment training to non-supervisory employees (Conn. Agencies Regs. § 46a-54-200, et. seq.)

Diversity: Inclusion in the Modern Workplace*

Employees / 60 min

Explores the nature of diversity and provides practical strategies for workplace inclusion. Explores key concepts such as identity, power, privilege, and communication through the unique experiences of real people. By gaining a better appreciation for our shared experiences of difference, our shared expectations of respect, and our shared need to belong and feel appreciated, employees are encouraged to identify how they can create more inclusive and accepting workplaces.

Managing Bias

Employees / 20 min

Understanding bias in the workplace is the first step to managing it. This course defines bias, describes how it affects the workplace, and encourages learners to use that knowledge to reduce the negative effects of bias. Employees will understand that biases can affect our actions, which can have real impacts on people, and that if left unchecked, biases can create unhealthy work environments that reinforce unjust practices.

Equity, Acceptance, and Respect: Global Harassment Discrimination Prevention*

Employees / 30 min

Universal concepts of equity, acceptance and respect exist at the core of healthy company culture. This course goes beyond compliance by incorporating prevention research and a global perspective to improve and encourage behavior that supports positive and inclusive workplace communities. Modules explore topics such as allyship, bystander intervention and discrimination awareness while utilizing cultural localization that allow content and scenarios that enable employees to better identify with concepts through the lens of their own values.

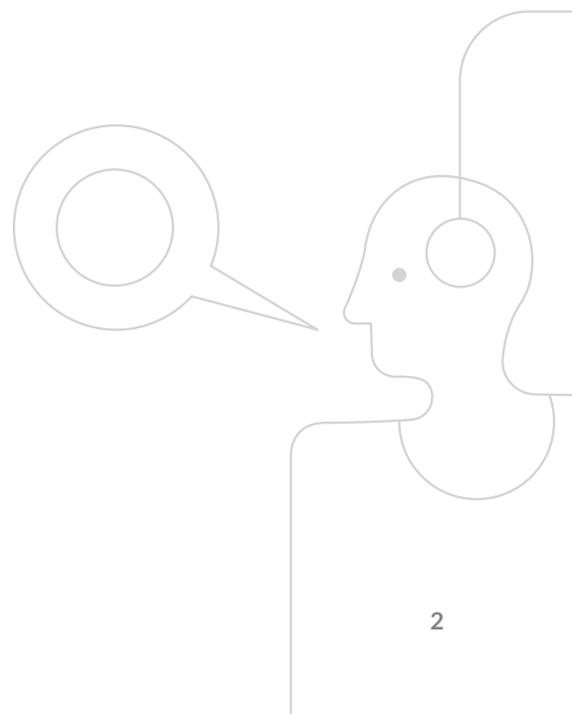
*denotes inclusion of EVERFI Workplace Insights proprietary data feature
Equity, Acceptance & Respect: Global Harassment Discrimination & Prevention
(GHDP) available in Standard SMB and Standard at an additional cost

Available Languages

EVERFI has the capability to translate our courses into the following languages and dialects.

- Chinese Simplified (Mandarin)
- Chinese Traditional (Mandarin)
- English (UK)
- English (US)
- French (Canada)
- French (France)
- German
- Italian
- Japanese
- Korean
- Portuguese (Brazil)
- Russian
- Spanish (Latin America)
- Spanish (Spain)

Please ask your Sales Representative or Customer Success Manager about this option.



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