



# Harassment & Inclusion Package

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EVERFI's Harassment & Inclusion Package is designed to provide corporations with the necessary tools to promote respectful workplace behavior and comply with regulations pertaining to harassment & discrimination, diversity & inclusion, and managing bias. Over the past 10 years, EVERFI has revolutionized online compliance training through its industry-leading courseware and technology.

## Package Features

	Starter	Standard <span>MOST POPULAR</span>	Premium
Learners	Unlimited	Unlimited	Unlimited
Administrators	1	Up to 3	Up to 3
Functionality	Custom Email Notifications, Auto-reminders, Proactive Compliance Updates	Custom Email Notifications, Auto-reminders, Policy Acknowledgement, Proactive Compliance Updates	Custom Email Notifications, Auto-reminders, Policy Acknowledgement, Proactive Compliance Updates
Customizations	N/A	Executive Welcome Video, Custom Resources & Helpline Page	Executive Welcome Video, Custom Resources & Helpline Page
Data Intergrations	N/A	API, SSO, LMS, HRIS	API, SSO, LMS, HRIS
Impact	N/A	N/A	Integrated Surveys & Assessments
Support	Live Email Support	Dedicated Customer Success Manager	Dedicated Customer Success Manager, 24/7 End-user Support

## Harassment & Discrimination Prevention for Supervisors

Supervisors / 60-120 min

This course trains supervisors to identify and eliminate workplace harassment and discrimination by helping them understand the law, and by demonstrating how to appropriately respond to misconduct. It helps supervisors build the skills necessary to recognize and respond to abusive behavior and other misconduct, microaggressions, and unconscious bias that may lead to workplace bullying, hostility, and reduced productivity and creativity. This course provides practical tips on creating a respectful, inclusive work environment, including safe and positive options for bystander intervention. Based on learner profile settings, the course content satisfies sexual harassment training laws in New York, Maine, and Connecticut, as well as the California training mandates of AB 1825, AB 2053, and SB 396.

## Harassment & Discrimination Prevention for Non-Supervisors

Employees / 60 min

This course engages employees and raises their awareness about harassment and discrimination by explaining the law, and providing insight on how to appropriately respond to and report misconduct. It provides practical tips to help maintain a respectful, inclusive work environment, including safe and positive options for bystander intervention, using inclusive language, and avoiding microaggressions. Interactive exercises engage learners with realistic situations, scenarios, tasks, and model strategies for promoting a harassment- and discrimination-free workplace. Course content covers related federal laws, and, based on learner profile settings, delivers appropriate content on sexual harassment laws in California, New York, Maine, and Connecticut.

## Diversity: Inclusion in the Modern Workplace

Employees / 60 min

Explore the nature of diversity and provide practical strategies for workplace inclusion. Explore key concepts such as identity, power, privilege, and communication through the unique experiences of real people. By gaining a better appreciation for our shared experiences of difference, our shared expectations of respect, and our shared need to belong and feel appreciated, employees are encouraged to identify how they can create more inclusive and accepting workplaces.

## Managing Bias

Employees / 20 min

Understanding bias in the workplace is the first step to managing it. This course defines bias, describes how it affects the workplace, and encourages learners to use that knowledge to reduce the negative effects of bias. Employees will understand that biases can affect our actions, which can have real impacts on people, and that if left unchecked, biases can create unhealthy work environments that reinforce unjust practices.

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