

# Faculty & Staff Prevention & Compliance Catalog

## Fostering Safe, Inclusive Campus Workplaces

A safe, healthy, and inclusive working environment is critical to employee satisfaction and retention. Our courses empower your faculty and staff to create welcoming working environments and introduce them to essential topics and mandated reporting requirements, including those outlined in federal and state regulations like Title IX and Clery Act.

## Our Most Popular Courses

### ***Harassment Prevention Training***

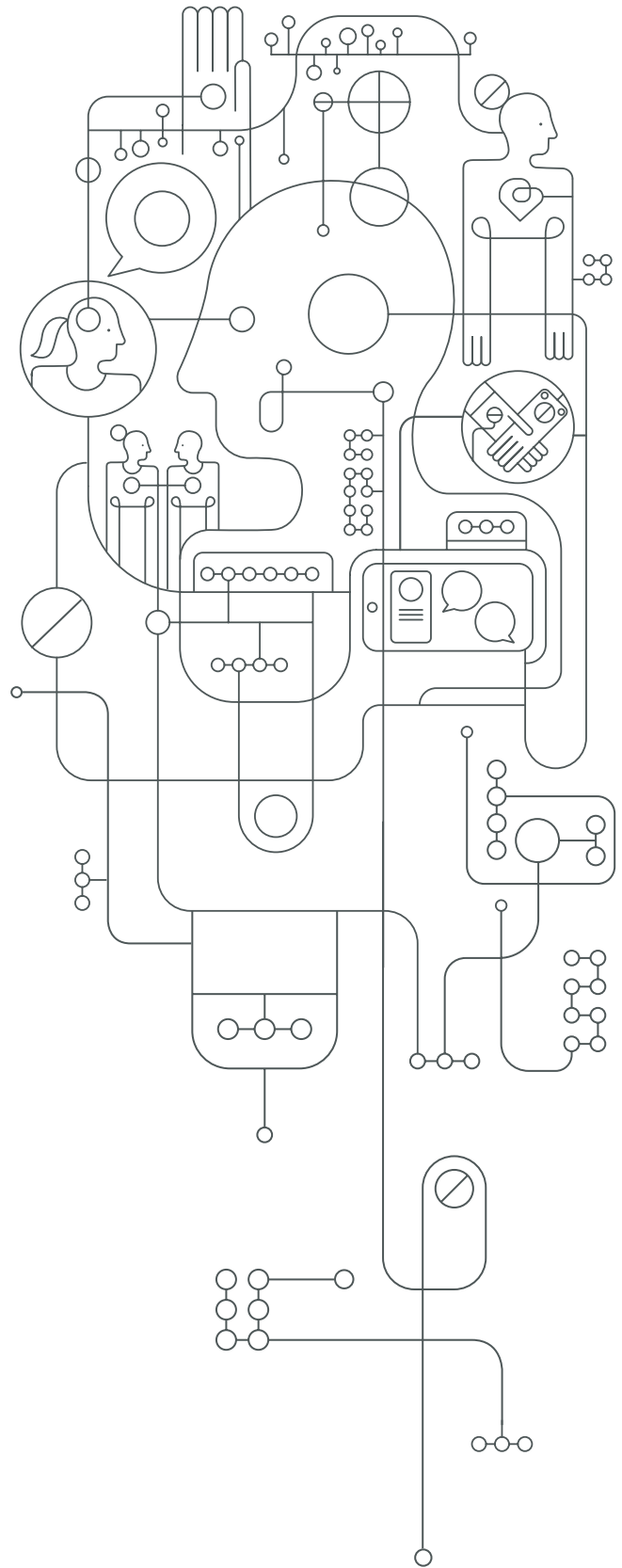
*Also Available in Spanish*

When organizations create healthy and respectful workplaces, the benefits go beyond reducing exposure to liability to include increased faculty and staff morale, productivity, job satisfaction and personal well-being. This course leverages a combination of interactive scenarios, videos, and real cases to ensure that faculty and staff get the information they need to support them in creating a college or university workplace that is free of harassment and discrimination. This course aligns with training requirements related to Title IX and the Clery Act, and includes additional content to satisfy the particular laws of CA, CT, ME, the US, and Canada. The California version satisfies AB 1825 training requirements.

### ***Diversity: Inclusion in the Modern Workplace***

A welcoming and supportive work environment can improve employee recruitment, productivity, and retention.

***Diversity: Inclusion in the Modern Workplace*** introduces learners to key topics such as identity, power, privilege, communication, and civility while providing inclusion tools which faculty and staff can use in their everyday lives. By drawing on the experiences of real people, and focusing on concepts that shape our world and inform our shared values, this course explores the nature of diversity and provides practical strategies for workplace inclusion.



## ***Sexual Assault Prevention Training***

Designed to help faculty and staff recognize and respond to sexual misconduct on campus, and comply with Title IX and the Clery Act, this course introduces learners to concepts critical in prevention and response training. Topics in this course include identifying instances of harassment, confidentiality, retaliation, and employee reporting. Finally, this course empowers faculty and staff to build safer, healthier campus communities through bystander intervention strategies.

## ***Sexual Assault Prevention: Continuing Employees***

This course contains three interactive scenarios that help prepare faculty and staff to effectively and appropriately recognize, respond to, and report sexual misconduct on campus. Learners will review important Title IX and Clery Act requirements, and expand and strengthen skills related to responding to student disclosures and engaging in bystander intervention.

### **Explore Over 30 Courses on Topics Including:**

- Campus Safety
- Data Security & Privacy
- Diversity & Inclusion
- Ethics & Conduct
- Harassment & Discrimination
- Human Resources Employment Practices
- Requirements for Protecting Minors
- Sexual Assault Prevention

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